



**Report of the Nomination and Remuneration Committee  
(„Report“)  
of 4iG Public Limited Company („Company“)  
for the Extraordinary General Meeting held on the 09<sup>th</sup> of January 2025**

The Nomination and Remuneration Committee proposes to the General Meeting to elect **Klaus Jürgen NEUMANN** (address: Marc-Chagall-Straße 146, 40477 Düsseldorf, mother's maiden name: Christa VOS) and **Dr. Zoltán Guller** (address: 1091 Budapest, Üllői út 71. 4. em. 23. ajtó, mother's maiden name: Tóth Márta) as new members of the Supervisory Board. The Nomination and Remuneration Committee proposes to the General Meeting to elect **Dr. Zoltán Guller** (address: 1091 Budapest, Üllői út 71. 4. em. 23. ajtó, mother's maiden name: Tóth Márta) as new member of the Audit Committee.

Having regard to the above, the Nomination and Remuneration Committee of the Company has unanimously adopted the following resolutions, without dissenting votes and abstentions:

**RESOLUTION OF THE NOMINATION AND REMUNERATION COMMITTEE No. 1/2024 (XI.26.)**

The Nomination and Remuneration Committee proposes to the General Meeting to elect as of 09<sup>th</sup> of January 2025 for an indefinite period Klaus Jürgen NEUMANN (address: Marc-Chagall-Straße 146, 40477 Düsseldorf, mother's maiden name: Christa VOS) and Dr. Zoltán Guller (address: 1091 Budapest, Üllői út 71. 4. em. 23. ajtó, mother's maiden name: Tóth Márta) as new members of the Supervisory Board of the Company. The new members of the Supervisory Board shall perform the herein tasks upon agency contract. The Nomination and Remuneration Committee proposes to the General Meeting to define the monthly gross remuneration of the new members of the Supervisory Board in line with the General Meeting Resolution No. 14/2022. (IV.29.).

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**RESOLUTION OF THE NOMINATION AND REMUNERATION COMMITTEE No. 2/2024 (XI.26.)**

The Nomination and Remuneration Committee proposes that the General Meeting elect Dr. Zoltán Guller (address: 1091 Budapest, Üllői út 71. 4. em. 23. ajtó, mother's maiden name: Tóth Márta) as a new member of the Audit Committee of the Company for an indefinite term of office as of 09 January 2025, with the new member of the Audit Committee holding a mandate. The Nominations and Remuneration Committee also proposes to the General Meeting that the new Audit Committee member be appointed without remuneration.

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**RESOLUTION OF THE NOMINATION AND REMUNERATION COMMITTEE No. 3/2024 (XI.26.)**

The Nomination and Remuneration Committee decides to adopt the report of the Nominations and Remuneration Committee as presented with regard to the above item.

Budapest, 26<sup>th</sup> November 2024

  
Gellért Zoltán Jászai

Chairman of the Nomination and Remuneration  
Committee

  
Aladin Ádám Linczényi

Member of the Nomination and Remuneration  
Committee